

GBEB - EMPLOYEE COMMUNICABLE DISEASES

The board recognizes its responsibility to provide a healthy environment for students and school employees.

The determination of whether an infected employee be excluded from work activities shall be made on a case by case individual basis, under the direction of the superintendent of schools or his/her designee.

If the employment of an infected employee is to be interrupted or discontinued, the employee will be entitled to use benefits as outlined in the Negotiated Agreement.

Public information will not be revealed about the employee who may be infected. If the employee is permitted to remain in the school setting, the following procedure will be followed by the administration.

**Information will be provided, as appropriate to school employees who have regular contact with the employee, as to the employee's medical condition and other factors needed for consideration in carrying out job responsibilities.

It is recognized that personal hygiene measures are part of creating a healthy environment. Thus good hand washing techniques are imperative in the school setting. Thorough maintenance cleaning is part of this environment. Instructions in appropriate handling of blood and body fluids will be provided.

LEGAL REFS.: SDCL 13-43-3 through 13-43-3.3; SDCL 1-27-3

Adopted: July 13, 2009